



Non-Discrimination Policy

Policy Number:	01082012B
Effective date:	August 1, 2016
Last reviewed date:	August 1, 2016
Owner:	Senior Vice President for Operations
Summary:	University of the People does not discriminate on any basis

Policy Statement

The purpose of this policy is to articulate that UoPeople does not discriminate on any basis.

The Policy

University of the People does not discriminate on any basis and is committed to equality of opportunity. Discrimination is defined as (1) treating members of a protected class less favorably because of their membership in that class or (2) having a policy or practice that has a disproportionately adverse impact on protected class members.

University of the People will not engage in discrimination and prohibits all forms of harassment in its educational and employment programs, policies, practices, or procedures on the basis of race, color, sex, religion, national origin, age, disability, sexual orientation including gender identity, and veteran status. The University will comply with all federal and state non-discrimination, equal opportunity and affirmative action laws, orders and regulations.

This non-discrimination policy applies to admissions, employment, access to and treatment in University programs and activities.